

## LANSING CORRECTIONAL FACILITY

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See more pictures  
of LCF events like  
the Firearms In-  
structor training,  
CRC recognition  
and more!

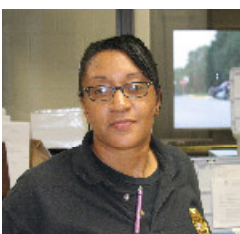
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# WALL TO WALL



## EMPLOYEES OF THE QUARTER—1ST QUARTER



**JULIE HARRIATT**

From her first evaluation to her most recent one—the opinions remain constant, “Ms. Harriatt is very impressive—due to her strength and devotion to duty, areas simply run better.” It doesn’t seem to matter if you are in DCH, L-Unit, or her current assignment in the Visiting Room, the commentary remains the same—“If I could rate her performance higher, I would.” One of her most admirable qualities is that she has taken the time to be highly knowledgeable of the rules and regulations involved in the Visiting process. She is willing and able to make independent decisions based on her knowledge and be willing and able to substantiate her decision based on our own policy.

Over the last 17 years Vaughn has been hauling, grading, digging, and building here at LCF and his work performance has been evaluated many times. The following are some of the re-occurring comments: “Vaughn has an exceptional work ethic,” “his equipment is always in good and safe running condition,” “Vaughn is always willing to help and works well with others,” “Vaughn is a very dependable person as well as a supervisor” and “he never leaves a job undone.” The list of projects he’s been responsible for is lengthy and each of them has been vital to the operation of this facility. If it were not for staff like him we could not keep this almost 150 year old facility moving in a positive direction.



**VAUGHN JENKINS**

## EMPLOYEES OF THE QUARTER—2ND QUARTER



**RYAN REECE**

Since Ryan Reece’s employment began at LCF in March of 2003, both his supervisors and co-workers have reported nothing but positive comments about his work performance. Many things have been written about him; these are some of the comments that stand out. “Ryan is a shining example of what a CO should be. He’s a ‘take charge’ person.” Ryan is “a pleasure to work with.” “He carries himself in such a way that he commands respect from those around.” “Punctual.” “Stays calm and focused during emergency situations.” “Works diligently to help supervisors fill shift positions.” He is known for his professionalism, both in dealing with inmates, inmate family members, and staff, as well as, the general public.

The palliative care program at LCF is exceptional and everyone agrees that this is mainly due to Allison Eckles’ hard work and dedication to improving the quality of life of the terminally ill inmates in the Max Clinic. If you ask any of the palliative care inmate volunteers, Clinic staff, officers, inmate family members, or the terminally ill inmates about her, chances are good that you will be met with a smile and several words of praise. Her supervisors continually rave about her strong work ethic and ability to complete tasks and be accountable for her work.



**ALLISON ECKLES**

## LOCKS OF LOVE HAIR DONATION

Renda Craft, Sherri Hess, and Peggy Fortier cool off with a haircut last month. They all cut at least 10 inches and donated it to the Locks of Love foundation. This foundation makes wigs for children with cancer, who have lost their own hair from treatment.



### REX PRYOR, DEPUTY WARDEN OPERATIONS

First, I would like to welcome and announce Lt. Fortier and Lt. Kozer to their new positions of Captain. Both of these candidates bring a wealth of correctional supervisory experience and are well versed in the Risk Reduction philosophy. John and Peggy have been given their assignments on shift, please give your congratulations as you see them on shift and assist them in their career development. We are still developing the entry/exit posts and the package inspection detail; as these posts become available we will advise staff so that they can prepare a preference sheet for the selection process. Many staff have asked how they can be promoted. The department is dedicated to the risk reduction philosophy, if you have not had training in this area, you should ask your supervisor for material or the opportunity to become clearer on this philosophy by attending training or by arranging training for yourself. All staff should have an understanding of this philosophy and should be able to relay the information. This is the type of training that the Captains can complete during their two hour overlap on shift. As stated above, if you want additional training please contact your Captain.

Points to assist you in being persistent and accomplish your goals:

- Focus on what you can accomplish, not what you do not control.

- Do not give up, that is not an option.

- Try to make your requests desirable to your co-workers.

- Bring a solution to problems, do not just present problems.

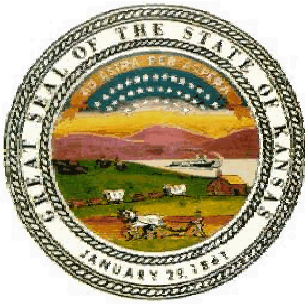
- Be assertive, not aggressive.

- Always be polite and don't give up on your direction in order to be liked.

-adapted from *The Complete Idiot's Guide to Overcoming Procrastination* by Michelle Tullier

### EAST UNIT

We are in the process of implementing the re-entry concept at the East Unit. Ben Reynolds and Cari Eldridge have been assigned to the re-entry counselor positions and are jumping in with both feet. The remaining counselors at East have had a bit of a shake up, and Becky Crader is now in X with Cecil Lawrence. Charlie Barber stayed in W, Bill Gaughan is now in T, the counselor in S is Gina Walls (welcome, Gina), but in welcoming Gina we have to say good bye to Marty Beckham, who now takes her SKILLS to C2. She will be missed but will always be part of our TEAM. With the moves comes a greater responsibility; all of the caseloads have increased, some of the duties have shifted to the Re-entry positions. We all look forward to the success of the Re-entry program and it is evolving every day. Ben and Cari have some great ideas and we are all going to help them excel.



# Corrections Clips: Department News

**Parole Services:** The Kansas Department of Corrections has recently added a new unit to Parole Services. The Sex Offender/GPS Unit was created to supervise sex offenders with two or more sexually motivated counts or convictions against a minor. All offenders who meet these criteria will be monitored by a global positioning satellite (GPS) device until they reach their sentence discharge date. The Department is currently still in the process of selecting a GPS provider, and should have a contract in place very soon.

Parole Services Manager Chris Rieger is in charge of the unit, followed by Mike Bruner as parole supervisor. Seven parole officers have been promoted to the position of Parole Officer II for the new unit. These include Maggie Showalter, Steve Raddcliffe, Desiree McMullen, Kari Webb, Ronnie Arnold, Julie Engelbrecht, and Joe Cannone. Interviews are being conducted to fill the eighth and final position in the Kansas City Parole Office. Steve Raddcliffe and Joe Cannone will be acting as Parole Enforcement Officers, and will manage a reduced caseload, as well as perform surveillance and apprehension duties. Steve Raddcliffe is currently attending training at the Kansas Law Enforcement Training Center, and Joe Cannone will begin his police training in September at the Topeka Police Academy.

The unit has been operational for about a month now. File transfers to the new unit began statewide on July 20, 2006. The transition has gone well, and most offenders have been receptive to the modified supervision standards. The unit is comprised of professional and motivated staff that are using case management and risk reduction techniques to further assist offenders at being as successful as they can be in our communities, thus maintaining a high level of public safety. Everyone is excited and look forward to the new challenges that lie ahead.

**Hutchinson** - The Therapeutic Community at HCF celebrated their 3<sup>rd</sup> Anniversary on August 11, 2006. TC participants wrote and performed a play to commemorate the successes and achievements of the Therapeutic Community Program.

**Winfield** - As part of the Department's re-entry initiatives, Winfield will host a two-day OWDS Basic Skills Training on September 27<sup>th</sup> & 28<sup>th</sup>, 2006. The training class will be comprised of unit team staff and community partners, all of whom provide workforce development services to the offender population.

WCF is developing an on-site career development center, which is scheduled to open to inmates on October 1, 2006. The center will assist offenders in their workforce development and reintegration plans.

**Ellsworth** - As part of ECF's capital improvement projects, the rubber roofing on Building #2 (Main Living Unit) and Building #8 (Mail Room/Human Resources) is being replaced. Building #9 (Garage) will be re-roofed in 2008. The new roofing will replace roofs that have been on the buildings since the facility was opened in 1988.

As part of the City of Ellsworth's Water Conservation Plan, ECF is restricted to watering one hour a day, three days a week. In an effort to conserve our resources, we continue to only water the lawn around the Administration Building at the front entrance of the facility.

Refurbished bicycles from ECF have been distributed to parolees throughout the Central Kansas area. The bikes are given on an as needed basis to parolees on post release supervision and have proven to be a very effective short-term method of transportation for those that have no other means of getting to work.

**Larned** - Larned Correctional Mental Health Facility has some new residents. LCMHF was recently approached by the Great Bend *Brit Spough* Zoo about utilizing prison inmates for a socialization program for macaw parrots. The average lifespan of these birds is 70 years, some outliving their owners, and are thus surrendered to the zoo. Other folks surrender them because of their inability to care for them. The parrots need human socialization and learn to have a trusting relationship with people. The inmates applied to be a part of the "Birds Befriended" program, and two Central Unit inmates were chosen for this program. The birds arrived last week and are two young Blue and Gold Macaws, who usually have highly social personalities and an ability to adapt. The focus will be for the caregiver to talk to the bird and build trust by providing food, water, and companionship. The LCMHF staff and inmates are excited about the possibilities this unique program presents, both for the birds and for the inmates who befriend them.

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Though no one can go back and make a brand new start, anyone can start from now and make a brand new ending.





# Corrections Clips: Department News

**El Dorado** - On Tuesday August 15, 2006 EDCF management staff attended a retreat at the El Dorado Civic Center. This provided an opportunity for staff to discuss important recruitment and retention issues and risk reduction strategies. Several new strategies are being implemented to include recruitment business cards and an update internet link to job service agencies. We have found that our most important tool is our staff. The recruitment business cards will enable staff to provide prospective employees with important information on salaries and benefits. College students are also being targeted for part-time employment opportunities. The EDCF IT Department is currently developing a recruitment video for placement on the internet to help promote the facility. The video will be 3-4 minutes in length and will include security practices and employment updates.

The need to have flexible hours for students is also being discussed. This will allow applicants to fill positions in temporary and part-time areas. Butler County Community College is located in El Dorado and will be targeted for student applicants.

A discussion was also held to update staff on risk reduction and re-entry philosophy and activities. We continue to explore and implement methods of preparing and transitioning inmates to the community.

## HISTORIC PICTURES OF L.C.F.

Below are pictures of a fire in the Paint Shop in the summer of 1969 and a truck in Max (circa 1930s). Look for this and many other historic pictures on Lansing Correctional Facility's Intranet page.

If you have historic items relating to the prison and would like to share them, please contact Jim Collins at extension 7351 or Alan Penrose at 5371.





# QUICK LOOKS—NEWS AND EVENTS AT L.C.F.

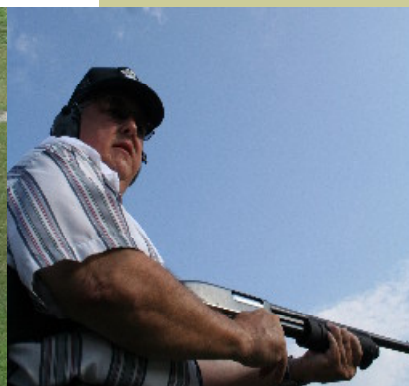


Captain  
Jesmore's  
RETIREMENT

Surprise Birth-  
day Party for  
Kathy Gates at  
Max Reception



Firearms  
Instructor  
Training at  
the Range



Warden McKune congratulates the newest CRC pin recipients.

## 5 STEPS OF CRC:

1. Anchored to a very specific behavior / moment in time
2. Think about the Thinking (3 parts)
3. Plan the Approach
4. Dig at the roots (uncover thoughts and feelings)
5. Reflect & Have Them Connect



OUTSTANDING  
EMPLOYEE  
NOMINATION FORM

Employee Name: \_\_\_\_\_

\_\_\_Uniform

\_\_\_Non-Uniform  
Present Position: \_\_\_\_\_

Previous Position: \_\_\_\_\_

Length of time in exist-  
ing position: \_\_\_\_\_

Length of service at  
LCF: \_\_\_\_\_

A nomination for out-  
standing employee can  
be for any person em-  
ployed full time at  
Lansing Correctional  
Facility, excluding Sen-  
ior Staff members.  
Nominations can be  
submitted by any per-  
son employed full time  
at LCF.

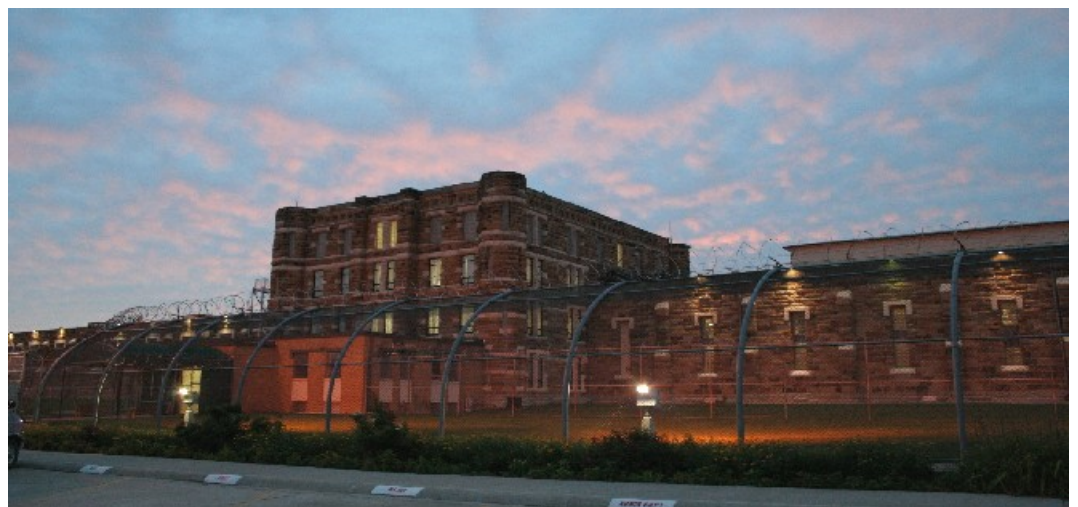
Below, please describe  
the outstanding efforts  
in the performance of  
duties which qualify  
the nominee for this  
award. Please be spe-  
cific. Use another  
sheet of paper if addi-  
tional space is re-  
quired.

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LANSING CORRECTIONAL FACILITY



On August 8, 2006, the Lansing Historical Museum opened a new exhibit; "LCF: Providing Services to Our Neighboring Community." This exhibit displays the different positive programs that the inmates at the facility are involved in. Included in the display is inmate artwork provided by Arts in Prison and music is played courtesy of the East Hill Singers. Visitors will learn how the inmates at LCF contribute their labor and skills to the benefit of cities, churches, schools, museums and other organizations in the area. In FY 2006, Lansing Correctional Facility work details performed approximately 146,295 hours of community service work. This particular exhibit will be open through October 29, 2006.



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